

Conduct Process Outcomes

Purpose

Conduct process outcomes are meant to be educational and positively influence the decision-making skills of a student by creating awareness of consequences and the potential for higher-level sanctions should future violations occur. Conduct process outcomes that may be taken when a student is found in violation of College regulations range from charges dropped up to and including permanent separation from the College. The conduct process outcome(s) assigned will be based upon the student/student organization being found responsible for violation(s), the severity of the violation, the degree of involvement of the student, the individual circumstances of each case, prior conduct history, and academic progress.

Formative Outcomes

- Conversation with College Partner
- Meeting with College Administrator
- Written Assignments
- Letter of Apology
- Hall/Floor Programs
- Workshops/Educational Programs
- Community Service
- Fines
- Referral Outcomes
- Alcohol Education
- Drug/Substance Education
- Voluntary Counseling
- Psychological Assessment
- Administrative Outcome
- Conduct Discussion
- Conduct Warning (No more than two)
- Housing Relocation
- On-campus Housing Probation
- Account Hold
- Loss of Privilege Outcomes
- Loss of Extra-Curricular Privileges
- Separation from Campus Housing
- Ban from an Area of Campus
- Trespass from College Property
- No Contact Order

Disciplinary Status Outcomes Applied to Students

Conduct Probation is defined as a specified period of observation and evaluation of a student's conduct. Any violation of College policy committed by a student on Conduct Probation is a serious violation that may result in separation from the College. Failure to complete discretionary sanctions while on Conduct Probation may result in separation from the College. No more than one Conduct Probation status shall be imposed on a student prior to the student being removed from the College community. While a student is serving Conduct Probation, she/he is not in good conduct standing with the College, may not be permitted to hold an elected office, nor represent the College in an official capacity.

Temporary Separation (Suspension) involves removal of the student from the College for a definite period of time (minimum of one semester), after which the student is eligible to return, and a permanent notation on one's transcript. Conditions for readmission may be specified.

Permanent Separation (Expulsion) refers to the removal of a student from the College. If assigned permanent separation, a student at no time will be permitted to reenroll in classes at Saint Mary-of-the-Woods College, and a permanent notation will be made on one's transcript.

Emergency Action

The College has identified two types of Emergency Action: Emergency Housing Separation and Emergency College Separation. The Associate Vice President for Student Affairs or designee has been granted the authority by the College to remove a student from the College for a temporary period pending complaint resolution or other formal proceedings. The student is denied access to all property owned, operated, or controlled by the College; is denied attendance and/or participation in classes; and is banned from attendance and/or use of College activities and facilities while under this status. If the student violates these conditions, he/she will be subject to arrest and prosecution for criminal trespass.

Emergency Housing Separation removes the student from all residential facilities; however, the student will continue to have access to all other areas of the College. The decision to pursue an Emergency Housing Separation involves a collaborative conversation between the Student Affairs and Academic Affairs.

Either Emergency Action shall become immediately effective without prior notice whenever there is evidence that the continued presence of the student at the College poses a substantial and immediate threat to others or to the stability and continuance of College functions.

Emergency Action may be lifted by the College at any time should information become available demonstrating the specific student is no longer considered a continued risk.

Under this action, a student(s) shall be given a prompt opportunity to appear personally before the Associate Vice President for Student Affairs or designee in order to discuss the following issues only:

The reliability of the information concerning the student's conduct, including the matter of his or her identity, and/or

Whether the conduct and surrounding circumstances reasonably indicate that the continued presence of the student on College premises poses a substantial and immediate threat to others or the stability and continuance.

A hearing with the College Conduct Board will be conducted no later than ten (10) working days from the imposition of this action. The student will be allowed to attend this hearing and is afforded the process established by the College for formal adjudication of alleged violations.

Disciplinary Status Outcomes Applied to Student Organizations

Right to a Complaint Resolution Procedures

Students alleged to have violated the Code will be afforded the opportunity to resolve the allegation within the established CRPs.